



Center For Neighborhoods

VISION. KNOWLEDGE. ACTION.

www.centerforneighborhoods.org

Executive Director, Center for Neighborhoods (Louisville, KY)

Seeking a visionary leader to guide the organization into its next chapter of growth by engaging with neighbors to build great neighborhoods.

The Center For Neighborhoods Mission, Vision & Values . . .

For over 45 years, the Center For Neighborhoods (CFN) has supported and empowered neighborhoods to create stronger and more vibrant communities using an asset based community development philosophy. We work in relationship driven neighborhood engagement, leadership development education, and community-based planning and design, with a focus on community development, creating a sense of place, and improving the built environment.

CFN envisions a Louisville community of unique neighborhoods led by engaged neighbors creating places that provide a high quality of life and equitable access to opportunity for all people. We believe:

- that all communities and individuals have histories, strengths, gifts, abilities, and knowledge to share, and that great neighborhoods are built by connecting and building upon these assets.
- people and relationships are the foundation of great neighborhoods and that each neighborhood is unique, has value, and has a different lived experience.
- great neighborhoods should also provide equitable access to opportunity for all.
- great neighborhoods are built through collaboration and we seek to leverage and connect the strengths of partners and neighbors.
- the long-term wellbeing of neighbors, neighborhoods, our larger community, and its institutions in the context of promoting healthy local environments.
- great neighborhoods are built through trust and we must operate with the highest standards of integrity, ethics, professionalism, service, transparency, and fiduciary responsibility.

The New, Full-time Executive Director will . . .

- Champion the Center at public meetings and events; and initiate and strengthen partnerships and external relationships in the private and public sector
- Oversee execution of the strategic plan; research and evaluate program development opportunities; and develop and oversee needed policies and procedures for governance
- Work with the Development Director and Board Chair to develop and manage a fundraising plan and assist in cultivating and soliciting gifts and grants while focusing on expansion of unrestricted funding sources and new revenue opportunities
- Guide the Program staff, contractors and volunteers, develop outcome measures and evaluation for programs; and provide direct support to program team
- Inspire staff to accomplish goals in a team environment; recruit staff, interns and volunteers to assist in program work; and develop individual work programs, conduct annual staff evaluations and set performance measures for future work
- Develop agendas and fiscal reports for monthly board meetings; provide support to the Board and Committees; and support the recruitment of new Board and Committee Members
- Oversee this \$800,000 organization's fiscal operations, including developing and administering an annual budget while fostering a culture of fiscal responsibility

Ideally, the Executive Director will have experience with

- Building collaborative and relationship driven community development
- Working in or with Community Development Corporations (CDCs)

- Telling the story to funders and cultivating relationships that lead underwriting success
- Staff supervision including leadership, communication and team building skills
- Leading and implementing strategic objectives to grow an organization

And has the Following Qualifications . . .

- Passion and understanding of the nature and purpose of CFN with a strong commitment to the CFN mission;
- Ability to relate empathetically and effectively with diverse groups of people from all social and economic segments of the community; track-record of building authentic, constructive relationships and collaborations
- Bachelors degree (Masters degree preferred); education in Urban Planning, Public or Business Administration, Nonprofit Management, or similar fields a plus
- 5+ years of administrative supervisory experience
- Strong written and verbal communications skills with professional presentation, social media, and philanthropic marketing skills

About our hometown... Louisville, Kentucky has a metropolitan area population of 1.3 million within a region that includes the Ohio River and Southern Indiana to the north and rolling bluegrass farms to the south and to the east. Louisville is home to several Fortune 500 and Fortune 1000 headquarters or their regional operating locations, including UPS, Ford Motors, Brown-Forman, General Electric, Humana, Yum! Brands, and Papa John's Pizza, among others. Famous for the Kentucky Derby, Louisville is steadily gaining notice for its great parks and historic neighborhoods, low cost of living, and vibrant arts and restaurant scene. Kentucky is renowned for its championship collegiate sports teams and Louisville students can choose from five 4-year colleges and universities, as well as a dozen other graduate and technical educational institutions. But the best part of Louisville lies in its residents and the distinctive urban and suburban, as well as historic, neighborhoods.

We Invite You to Apply to Lead the Center For Neighborhoods . . .

Please submit a resume, cover letter and salary expectations to our search counsel by email only at:

HR@ashleyroutree.com

Last Updated 9/7/19

An Equal Opportunity Employer